



4.33. Corruption and bribery

DERCOSA understands corruption as the use of unethical practices to obtain some benefit. Corruption constitutes one of the categories of fraud.

In no case will DERCOSA make any unethical practices to influence the will of persons outside the company with the objective of obtaining some benefit for the company or for themselves. They will also be alerted if there are no cases in which other people or organizations make use of these practices in their relationship with the company.

In their relations with public authorities and institutions, DERCOSA employees will conduct themselves in a manner that is lawful and in line with international provisions for the prevention of corruption and bribery.

DERCOSA employees who maintain relations with public authorities must document the decisions taken and ensure that they comply with the regulations that the company has established for this purpose. All of this is done with the aim of facilitating, where appropriate, the review of their decisions by third parties.

DERCOSA expressly prohibits non-contractual or illicit payments to any person or entity, public or private, with the intention of obtaining or maintaining business or other benefits or advantages.

In their relationships with public authorities and institutions, DERCOSA employees will conduct themselves in a lawful manner with international provisions for the prevention of corruption and bribery.

DERCOSA employees who maintain relationships with administrative public authorities must document the taken decisions and ensure that they comply with the regulations that the company has established for this purpose. All of this is done with the aim of easing, if necessary, the review of their decisions by third parties.

DERCOSA expressly prohibits non-contractual or unlawful payments to any person or entity, public or private, with the intent to obtain or retain business or other benefits or advantages. It also prohibits taking advantage of personal relationships with public officials to obtain improper advantages.

DERCOSA employees may not make, offer or receive, directly or indirectly, any payment in kind or any other benefit that, because of its value, characteristics or circumstances, could reasonably alter the development of the commercial, administrative or professional relationship in which they are involved. Gifts in cash or equivalent are expressly prohibited.