



Employees who manage this type of information are previously formed about the internal system.

4.35. Irregularity in payments

DENCOISA employees must pay special attention to those occasions where people or entities with which the company has relationships lack integrity. Especially when there are payments in cash, by bearer checks or other forms made in different currencies established in this code, as it will be considered irregular. They must also be alert to payments made by DENCOISA employees or third-party companies that are not mentioned in the corresponding contracts, as well as those made in unusual accounts whose entity, company or person are not familiar.

4.36. Social and Environmental compliance

Respect for the environment

DENCOISA is committed to a sustainable development. DENCOISA has its own environmental policy with its own objectives and is committed with the legislation in all its relevant applications.

The company is committed to developing its activities with the greatest respect for the environment and minimizing the possible negative effects. The company is responsible for the conservation of natural resources and, to this end, it will use all the best available practices to promote the importance of working "green" to its employees.

For external companies which work for DENCOISA, it will transmit its ideology and way to work to fulfil all the environmental requirements.

Social commitment

DENCOISA is committed to responsible action, based on compliance in all countries. In particular, it assumes the responsibility to respect cultural diversity, customs and principles among individuals and communities affected by its activities.

DENCOISA's commitment to society is focused on the development of sponsorships, patronage and collaborations which take place through agreements and allocation of