



Shareholder

DERCOVA carries out its activity in accordance with the corporate interest, understood as stability and long term value of shareholders. This code is also applied with associates.

Suppliers

All DERCOVA suppliers are obligated to strictly follow this code. Moreover, they must allow that DERCOVA or external companies verify its compliance.

Society

DERCOVA is committed to collaborate on a local, national and international level in order to improve the business, help with data for database or statistical studies, join seminars or organizations related to leather sector, etc.

4. Commitment

4.1. Compliance of legislation and internal regulations

Code application may never suppose a default of the legal provisions in the country where DERCOVA work. If any local behavior or ethical code exists, this will prevail over any other internal normative, unless this one is more restricted. In order to follow the decisions taken by employees, they are traceable from the point of view of regulatory compliance, so that the adequacy of decisions to internal standards is justifiable, verifiable, in the case of review by third parties or the company itself.

DERCOVA is committed to use this information to its employees for their understanding. DERCOVA also has a canal and notification procedure which allows any person to confidentially report any irregularity.

4.2. Compliance of agreements and conventions

DERCOVA accepts as part of its internal regulations, the content of agreements and conventions, national or international, which are adhered. The agreement Annex 1 is attached and will be constantly updated.